

# inserlab

Pathways to inclusion through work-integrated learning

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# Labour market **inequalities**

	General population	Young people with ID	Young people without ID
<b>Labour force participation rate</b>	61.3%	● 25.5%	37.1%
<b>Employment rate</b>	54.2%	● 11.2%	22.0%
<b>Unemployment rate</b>	11.7%	● 56.2%	38.2%

# inserlab

- A **transformative program** funded by European Social Fund and Fundación ONCE
- A dream come true for 48 students.

## Our commitments:

- Quality and inclusive education
- Quality jobs and decent work



July 7, 2019. Graduation ceremony

NOTHING CAN BE  
DONE IN ISOLATION



## Internal collaboration

- Centre for Learning and Research (“library”)
- Educational Resources Services
- Career Guidance Office
- Communication Department

## Academic team

- 22 professors with interdisciplinary backgrounds
- URV students (mentors)

## External collaboration

- 12 organizations to provide internship and paid work experiences



- Strategic partnership to “export” INSERLAB model
- In-Work project

EMPLOYABILITY

FIGHTING AGAINST  
SOCIAL  
DISCRIMINATION

# Tool 1. Communication plan



Seminars with our stakeholders



Press interview



Social networks  
@InserlabURV

EMPLOYABILITY

FIGHTING AGAINST  
SOCIAL  
DISCRIMINATION

COMMUNITY  
BUILDING

SUSTAINABILITY

## Tool 2. Valorization of student skills through project-based learning and internships



Working with our “clients”



Presenting project results  
to our “clients”



Internship with support

EMPLOYABILITY

DISCOVERING  
INTERESTS AND  
MOTIVATIONS

## Tool 3. **Person-centered model** and **vocational training**



Discovering urban horticulture jobs



Reducing the digital divide



Quality control at the  
Mechanical Eng. Lab



Saving our patient

## CONCLUSION

## CHANGING ORGANIZATIONAL CULTURE

### Quality and inclusive education:

- Teachers have adapted their methodology to cognitive diversity.
- Internal collaboration with URV units and services is helping us to build a more inclusive university.

### Quality jobs and decent work

- The local business community is aware of our student capabilities.
- The employability of our students is a reality.
  - 30% of the participants have a job
  - 12 companies came to recruit young people with intellectual disabilities during URV's employment event.



**INSERLAB - URV - Stay in touch  
with us**



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for strategic partnership with us

Thanks a lot for your attention