

# Educating the world through inclusive education

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TU Delft

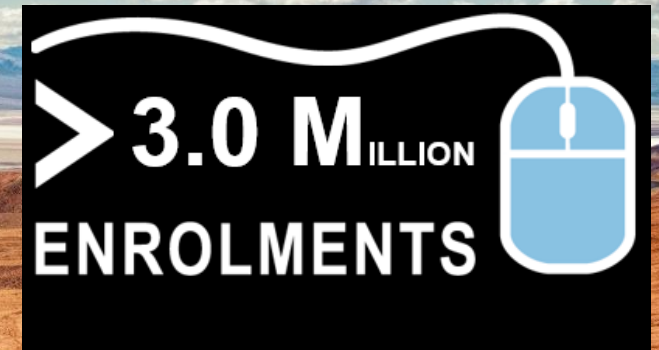
Extension School for  
Continuing Education

# 2007 —————> 2023 and beyond

2007  
starts publishing  
on  
OpenCourseWare

2013  
first European  
university on

2023  
another  
MOOC milestone  
200+ countries



# Online education for lifelong learning

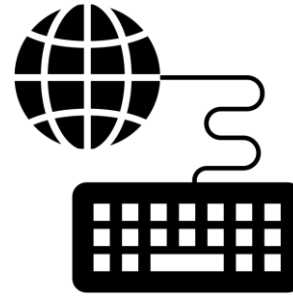


## 197 online courses

- 130 MOOCs
- 57 Professional Education Courses
- 9 Online Academic Courses
- 1 Expert Workshop

## 36 programs

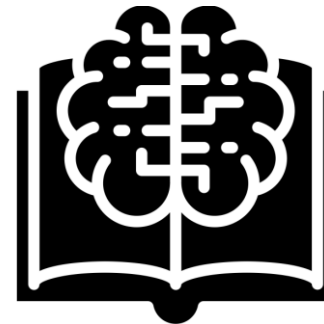
- 1 MicroMasters®



education to equip people  
to solve today's global challenges



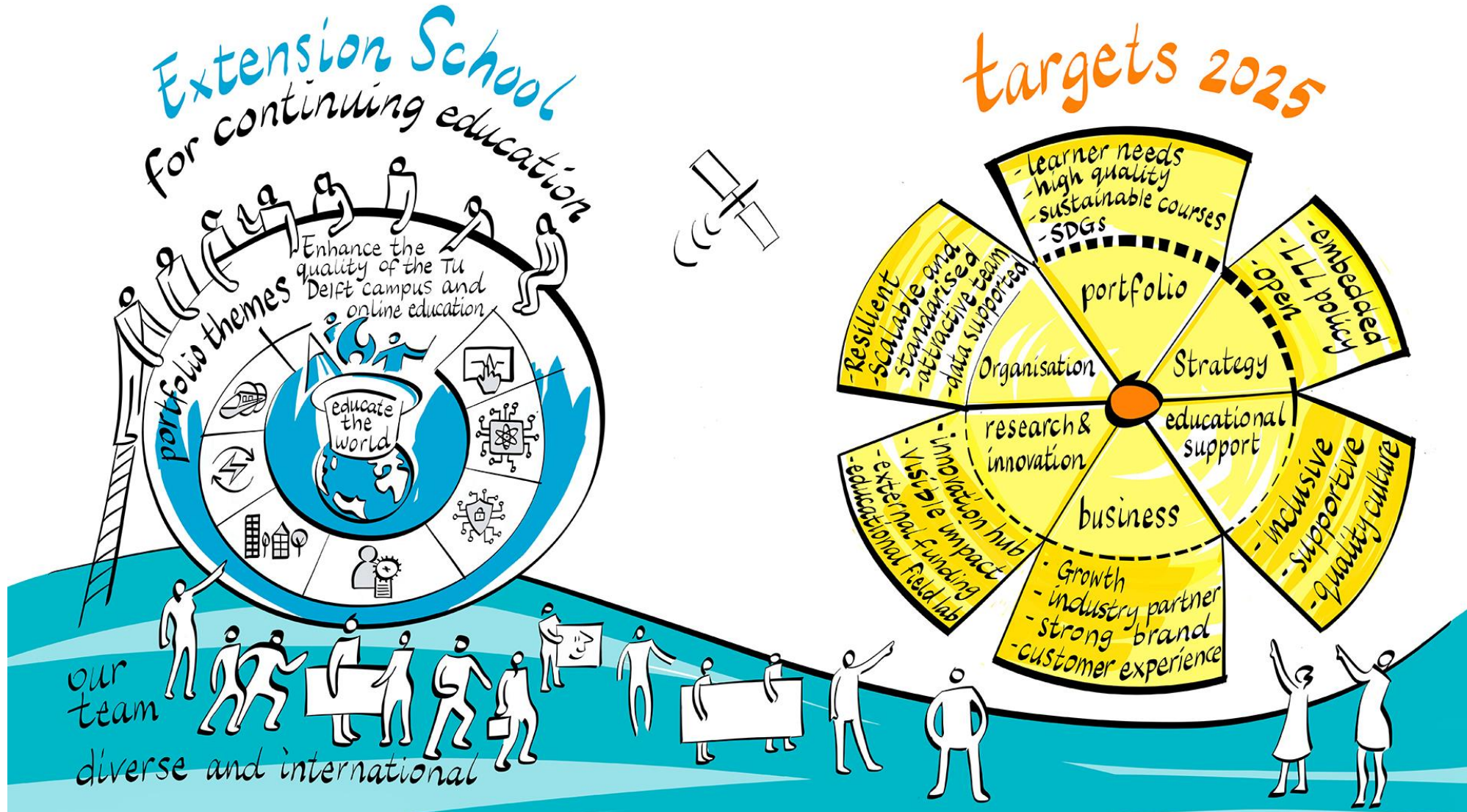
400 involved academic  
experts



broadening the skillset  
and supporting career paths

data to end 2022

# Setting the intention



# SMILE principles in our context

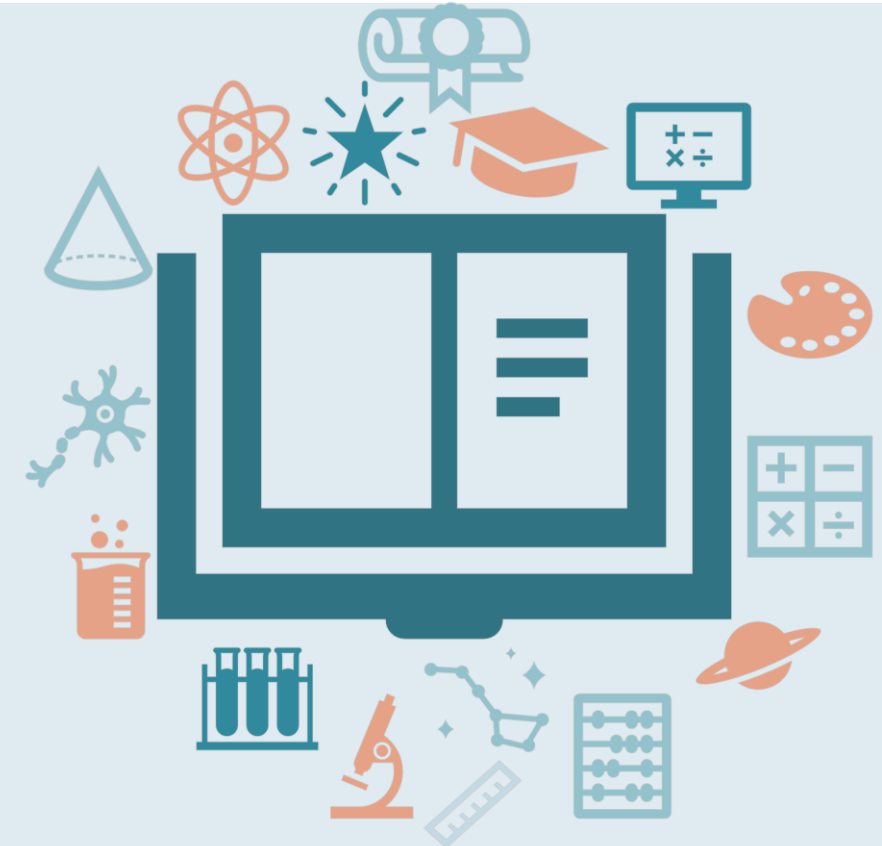
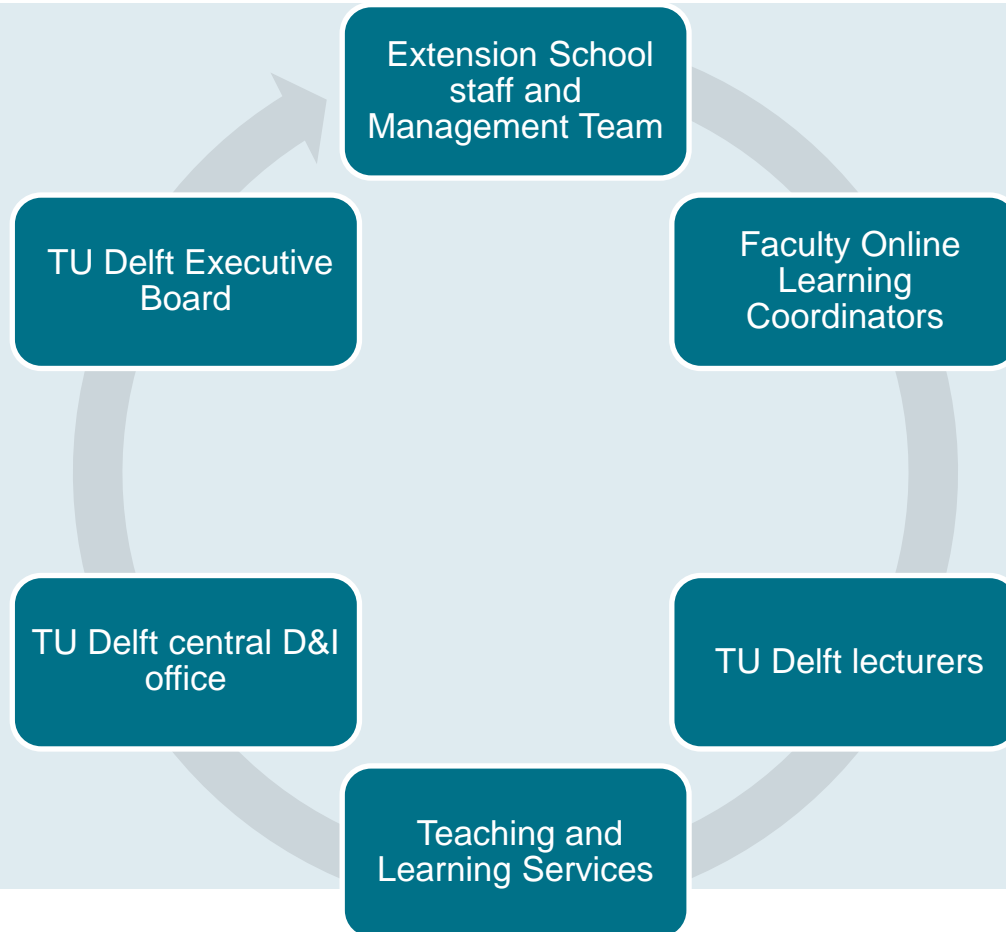


# Understanding D&I: formulating a vision

- Accessibility
- Diversity of content and learning experience
- Gender equality
- Affordability



# Collaborating towards D&I: involving stakeholders



# Facilitating D&I: concrete initiatives

Flexible pathways to HE



MicroMasters<sup>®</sup> Program in Solar Energy Engineering

Training



Resources

- Accessibility Checklist
- Inclusive language guidelines
- Strategies for creating inclusive teaching material

Funding

- 2022–2023: **Financial aid** for learners from low- and middle-income countries for ProfEds and OACs (total: 14)
- 2018–2023: 7% of verified MOOC enrolments received up to 90% **financial assistance** from ES and edX



# Embedding D&I: implementation plan

## Implementation plan 2023–2025

Each of our four D&I dimensions has defined, concrete and measurable actions:

- WHAT
- HOW
- WHEN
- WHO

## Principles

- Start from the new offer, later expand to existing one
- Rais awareness and generate consensus
- Embed in existing processes
- Share ownership of actions across the organization
- Central coordination



# Next steps and summary of recommendations

- Coordinate actions and **monitor progress** of the implementation
- **Evaluate success** (define benchmarks, KPIs)
- **Include beneficiaries** in the evaluation process
- **Stimulate scientific research** collaborations
- **Identify specialist training** needs for staff
- **Additional funding** and fundraising opportunities

- ❖ Have a clear vision
- ❖ Dream big, start small
- ❖ Central coordination, with shared ownership
- ❖ Communicate commitment
- ❖ Define a concrete plan of action with measurable results

