Educating the world through inclusive education

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Extension School for Continuing Education

2007 ———— 2023 and beyond

2007
starts publishing
on
OpenCourseWare

2013
first European
university on

2023
another
MOOC milestone
200+ countries



ecx



Extension School for Continuing Education

Online education for lifelong learning



197 online courses

- 130 MOOCs
- 57 Professional Education Courses
- 9 Online Academic Courses
- 1 Expert Workshop

36 programs

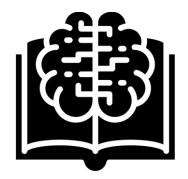
1 MicroMasters®



education to equip people to solve today's global challenges



400 involved academic experts



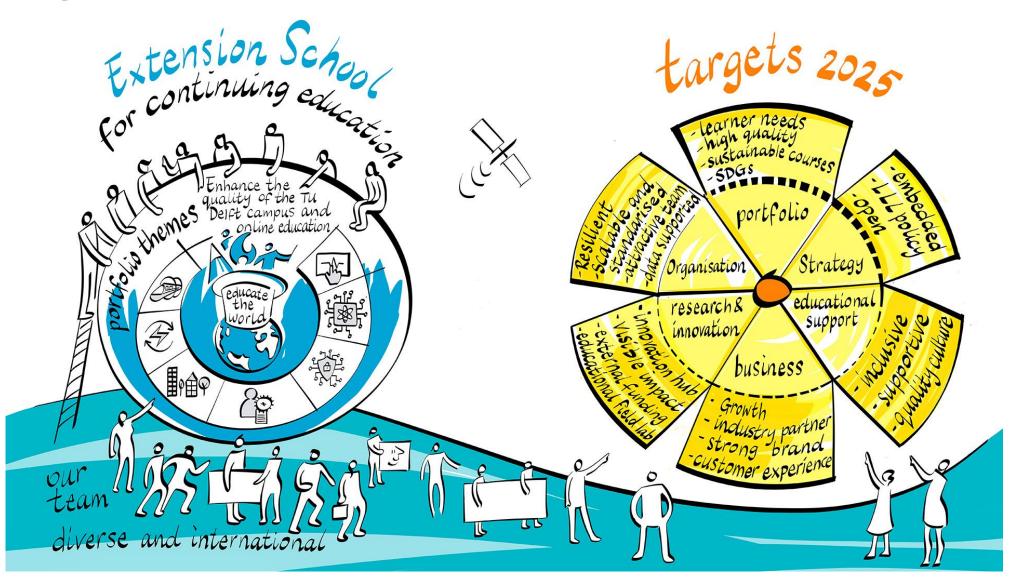
broadening the skillset and supporting career paths

data to end 2022



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Setting the intention



SMILE principles in our context

Definition of Diversity and Inclusion in the ES D&I vision

Understanding Diversity

Promotion of diversity and inclusion Intersectionality understanding Active engagement and advocacy

Smile

Collaborating towards Diversity

Collaboration between stakeholders Support to stakeholders' actions TU Delft stakeholders' involvement

Embedding Diversity

Diversity-oriented HE programmes
Data collection and monitoring

Facilitating Diversity

Flexible pathways to HE Teacher training Funding to ensure inclusion

Microcredential, Micromasters, resources for TU Delft lecturers, affordability

D&I implementation plan and impact

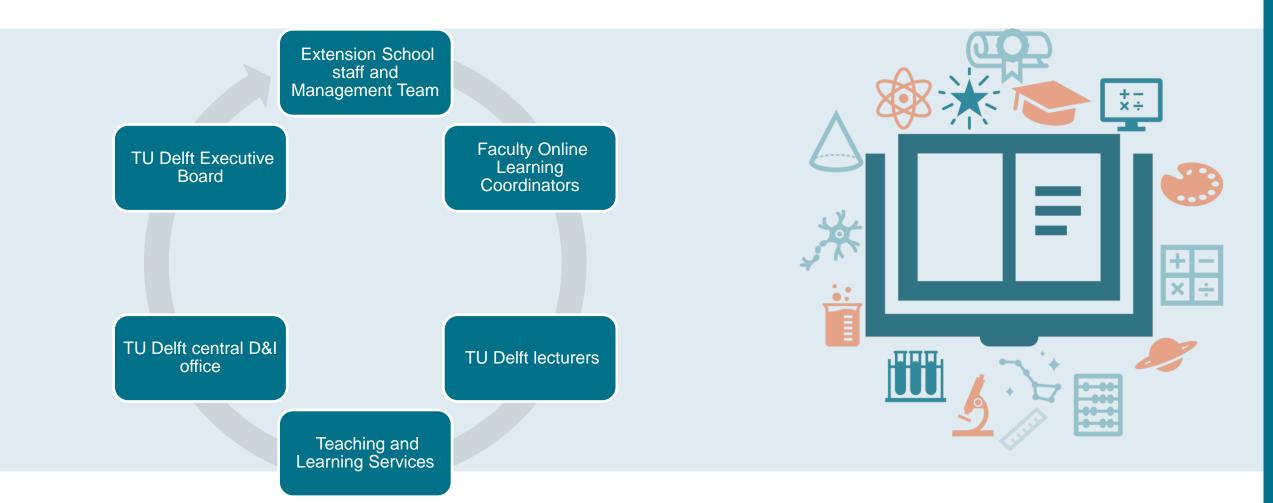


Understanding D&I: formulating a vision

- Accessibility
- Diversity of content and learning experience
- Gender equality
- Affordability



Collaborating towards D&I: involving stakeholders



Facilitating D&I: concrete initiatives

Flexible pathways to HE



Training



TUDelft

MicroMasters® Program in Solar Energy Engineering

Resources

- Accessibility Checklist
- Inclusive language guidelines
- Strategies for creating inclusive teaching material

unding

- 2022–2023: **Financial aid** for learners from low- and middle-income countries for ProfEds and OACs (total: 14)
- 2018–2023: 7% of verified MOOC enrolments received up to 90% financial assistance from ES and edX

Embedding D&I: implementation plan

Implementation plan 2023–2025

Each of our four D&I dimensions has defined, concrete and measurable actions:

- > WHAT
- > HOW
- > WHEN
- > WHO

Principles

- Start from the new offer, later expand to existing one
- Rais awareness and generate consensus
- Embed in existing processes
- Share ownership of actions across the organization
- Central coordination



Next steps and summary of recommendations

- Coordinate actions and monitor progress of the implementation
- Evaluate success (define benchmarks, KPIs)
- **Include beneficiaries** in the evaluation process
- Stimulate scientific research collaborations
- Identify specialist training needs for staff
- Additional funding and fundraising opportunities
- Have a clear vision
- Dream big, start small
- Central coordination, with shared ownership
- Communicate commitment
- Define a concrete plan of action with measurable results

