



# The University Beyond Campus: Women Leadership

***Bogazici University  
Lifelong Learning Center***

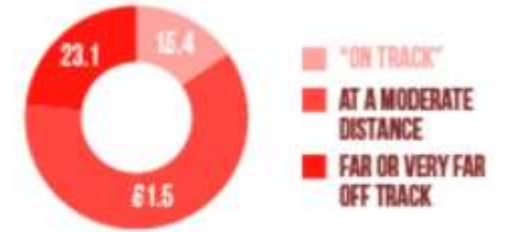
# GLOBAL VIEW

UN says that;

- **Gender equality** is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world.
- There has been progress over the last decades, but the world **is not on track** to achieve gender equality by 2030.

THE WORLD IS **NOT ON TRACK** TO ACHIEVE GENDER EQUALITY BY 2030

OUT OF GOAL 5 INDICATORS:



AT THE CURRENT RATE, IT WILL TAKE



**300 YEARS**  
TO END CHILD  
MARRIAGE



**286 YEARS** TO CLOSE GAPS  
IN LEGAL PROTECTION AND  
REMOVE DISCRIMINATORY LAWS



**140 YEARS** TO ACHIEVE  
EQUAL REPRESENTATION IN  
LEADERSHIP IN THE WORKPLACE

LEGISLATED GENDER QUOTAS  
ARE **EFFECTIVE** TO ACHIEVE  
EQUALITY IN POLITICS

WOMEN'S REPRESENTATION IN PARLIAMENT  
(2022)



**30.9%**  
COUNTRIES  
APPLYING QUOTAS

**21.2%**  
COUNTRIES  
WITHOUT QUOTAS



**NEARLY HALF** OF MARRIED WOMEN  
LACK DECISION-MAKING POWER  
OVER THEIR SEXUAL AND  
REPRODUCTIVE HEALTH AND RIGHTS

**1 IN 5 YOUNG WOMEN**

**ARE MARRIED**  
BEFORE THEIR 18TH BIRTHDAY





## LOCAL VIEW

- There are some progress in gender equity in Turkiye, in order to achieve the promise of a society where all legal, social, and financial barriers to be removed,

***BUT***

- **still major gaps to be addressed.**
- Bogazici University aims to advance gender equality in *research, academia, administration and outreach activities.*
- Several University departments work toward objectives including *boosting the visibility and involvement of women in social and academic life* (ie. Gender Equality Plan)

## ***As Bogazici University Lifelong Learning Center (BULLC),***

- We strongly support the United Nations Sustainable Development Goal # 5 (SDG 5) to achieve gender equality and empower all women.
- We invite all our stakeholders to take-action in SDG 5.
- We focus on our trainings, projects and seminars/summits in this area, in order to raise awareness on Gender Equality, empower women and eliminate inequity.
- Many CSR projects have been specifically designed by targeting SDG 5 such as women entrepreneurship, promoting female students in engineering, professional education programs, women empowerment seminars and the stopping street harrasment .

## *Some Examples from Previous Projects*



**Women Entrepreneurs Management** project conducted with the collaboration of Garanti Bankasi A.S. is addressed to women entrepreneurs in more than 30 different provinces in Türkiye.



**Beauty Specialist Training Project** conducted with the collaboration of L'Oréal is addressed to young women, high school graduates, unemployed to receive training within the framework of a certificate program and to contribute to their careers.

The new professional development program “**Women Leaders in the Health Industry**” (WLHI) has been designed by Bogazici University Lifelong Learning Center (BULLC) with the contributions of

- UN SDSN Turkiye,
- PWN Istanbul (Professional Women Network)
- Awen for Us (NGO for gender equality) experts.

WLHI includes the activities such as

- *Online & in class courses*
- *Guest speakers and panel discussions*
- *Mentoring*
- *Networking*
- *Alumni Club*



# Project Stages

Announcement & application

Interviews

Selection

Training, Assessment & Certification

Mentoring, panel discussions, speakers, networking

Alumni club




- The aim of the "Women Leaders in the Health Industry" development program is to equip the select participants with the ***leadership skills of the day, the notion of ESG and a visionary perspective.***

The training program mainly covers

- ***effective communication,***
- ***personal brand creation,***
- ***digital and green transformation,***
- ***effective management & leadership,***
- ***values and personal awareness,***
- ***women's leadership in management,***
- ***health sector overview.***







- Participants are mentored by the **PWN Women Leaders platform**, who are the CEOs working in the pharmaceutical industry, and members of the Association's Board of Directors.

- At the end of the program, participants choose a **project theme** and work in groups to reinforce their achievements in the program and continue their development journey by meeting physically/virtually with their mentors.

**Thank you for your attention**

**Dr. Tamer Atabarut  
BULLC Director**

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